



La Petite Ecole Française

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Directrice de l'école: Fabiola Heitz

Directrice Administrative: Amandine Codorniou

PROMOTION OF GOOD BEHAVIOUR POLICY

Member of staff responsible for behaviour management issues: FABIOLA HEITZ – Head Teacher

The school's policy is that corporal punishment must never be given to a child and it will make every endeavour to ensure that corporal punishment is never given by a member of staff. Smacking, slapping or shaking should never be used to punish children and nor should the child be threatened with corporal punishment. There are no circumstances in which such a punishment can be justified.

Children act Guidance and Regulations.

- Staff must not use any physical punishment or practices that humiliate or frighten children or deprive them of their rights
- Practice that may humiliate or frighten children and deprive them of their rights include depriving children of food during breaks, shouting at children, placing the child outside the room or in another room alone.

The school staff should discuss and use positive techniques of guidance and discipline that are appropriate to each child's level of development, which include:

- 1) Praising good behaviour rather than letting the child gain attention for "bad" behaviour.
- 2) Give an appropriate explanation to the child about why such behaviour is not acceptable.
- 3) Intervene early to prevent disagreements children cannot handle.
- 4) If possible, anticipate and eliminate potential problems, which may be experienced by the child.
- 5) Re-direct the child by moving him/her to a different activity.

The staff should establish clear, simple rules that can easily be understood by children and constantly reinforced by staff. However, the routine of the school should not become more important than the needs of children.

Staff should discuss at meetings (held every second week), behaviour and practices that may humiliate or frighten the child or deprive them of their right. Such awareness will help staff to avoid such practices. When confrontation or personality conflicts occur between members of staff and children, other staff members should be ready to assist in working with these children either for a few minutes or permanently. Staff should never give a child reason to think they dislike him/her.

The school should ensure that parents are fully informed about and support any action being taken to modify a child's unacceptable behaviour.

Incidence involving the restraining of a child by a member of the staff and conflict between children should be recorded and parents should be informed about it on the same day. Staff have a duty to report to the head teacher any observed incident of another staff member inappropriately disciplining a child. Inappropriate discipline could result in disciplinary action.

OFSTED Phone number: 0300 1231231

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